

Health & Safety Policy Statement

Alun Griffiths (Contractors) Limited is a civil engineering company based in Abergavenny, South Wales, undertaking projects for Highways England, Network Rail, Welsh Government, Local Authorities as well as other public and private clients across Wales, the West Midlands and the West of England. Projects include highway schemes, rail infrastructure schemes, utility and river works.

The vision of the Company is to provide a workplace which is free of accident and incident.

Leadership is committed to Health & Safety obligations and will lead by example by ensuring that objectives, process and standards, are in place so that the Health & Safety of all employees, its subcontractors, clients, members of the public and all who come into contact with the Company's activities is not compromised.

The legal obligations are set out primarily in the Health and Safety at Work Act 1974 and The Management of Health and Safety at Work Regulations 1999, Railway Standards and associated legislation.

The Company has implemented a Health and Safety Management System which sets out the Company organisation, individual responsibilities and the arrangements and procedures which ensure legal compliance and satisfies the requirements of OHSAS 18001:2007.

Line managers are responsible for Health & Safety implementation, communication and compliance. Whilst supported by a team of Health & Safety professionals.


This Policy applies to all employees who are required to work in a safe manner so that they do not endanger themselves, their colleagues or any other person

affected by the work and they do not place plant, equipment or property at risk.

The Policy will be communicated to all employees so that they are aware of their individual responsibilities. Appropriate training is provided by the Company. Arrangements are in place so that employees and management consult on health and safety matters.

Health and Safety performance is monitored monthly. The Policy is reviewed annually and following significant changes to the business.

The Policy is available to interested parties on request and is delegated to the Health & Safety Director for implementation. This Policy will be reviewed, as a minimum annually.



Signed: Anthony Morgan
Managing Director

Date: 6th January 2020