

## Health & Safety Policy Statement

Alun Griffiths (Contractors) Limited is a civil engineering company based in Abergavenny, South Wales. It undertakes civil engineering projects and road surfacing work for Local Authorities, The Highways Agency, The Environment Agency and other public and private clients across Wales, the West Midlands and the West of England. The work includes highway schemes, utility works and work for Network Rail.

The aim of the Company is that all workplaces shall be accident and incident free.

The Company recognises its obligations to ensure the health and safety of all employees, its subcontractors, clients, members of the public and all who come into contact with the Company's activities.

The legal obligations are set out primarily in the Health and Safety at Work etc. Act 1974 and also The Management of Health and Safety at Work Regulations 1999, Railway Standards and associated legislation.

The Company has implemented a Health and Safety Management System which sets out the Company organisation, individual responsibilities and the arrangements and procedures which ensure legal compliance and satisfies the requirements of OHSAS 18001:2007. This policy statement demonstrates the Company's commitment to the prevention of injury and ill-health and the continual improvement along with setting targets and objectives.

This Policy applies to all employees who are required to work in a safe manner so that they do not endanger themselves, their colleagues or any other person affected by the work and they do not place plant, equipment or property at risk.

The Policy will be communicated to all employees so that they are aware of their individual responsibilities. Appropriate training is provided by the Company. Arrangements are in place so that employees and management consult on health and safety matters.

Health and Safety performance is monitored monthly. The Policy is reviewed annually and also following significant changes to the business.

The Policy is available to interested parties on request, and is delegated to the Health & Safety Director for implementation.



**Signed: Anthony Morgan**  
**Managing Director**

**Date: 4<sup>th</sup> January 2019**